

**DDD Mandated Trainings (to be completed : Online – In person, or - Both)**

Training	Timeframe	Frequency	Method/Source
DDD Life Threatening Emergencies	Within 6 months of hire	Upon hire	Online through College of Direct Supports (CDS)
DDD Stephen Komninos' Law	Within 6 months of hire	Upon hire	Online through College of Direct Supports (CDS)
Medicaid Fraud, Waste and Abuse	Within 6 months of hire	Upon hire	Online through College of Direct Supports (CDS)
Prevention of Abuse, Neglect, & Exploitation Lessons	Within 6 months of hire	Upon hire	Online through College of Direct Supports (CDS)
Prevention of Abuse, Neglect, & Exploitation Practicum	Within 6 months of hire	Upon hire	ME or Authorized Representative shall complete in-person with SDE (CDS training packet)
Individual/Family Developed Orientation	Within 6 months of hire	Upon hire	ME or Authorized Representative shall develop content and conduct in-person training with SDE (CDS training packet)
Medication Modules: Lessons 1 through 6	If applicable, Prior to giving medications	Upon hire	Online through College of Direct Supports (CDS)
Medication Practicum	If applicable, prior to giving medications	Upon hire	ME or Authorized Representative shall complete in-person with SDE (CDS training packet)
CPR	Within 6 months of hire	Every 2 years	In-person, Nationally Certified Training Program <b>**MUST include practical skills component; online only is not acceptable</b>
First Aid	Within 6 months of hire	Every 2 years	In-person, Nationally Certified Training Program <b>**MUST include practical skills component; online only is not acceptable</b>
Specialized Trainings	Within 6 months of start date, if applicable	As needed	Determined by Individual and/or Authorized Representative
Behavior Supports Plan overview	Within 6 months of start date, if applicable	As needed	Determined by author of Behavior Plan