

## Self-Directed Employee Training Flat Rates

Self-directed employees will be paid for the time spent on trainings according to the below Training Flat Rate Chart.

The SDE will not receive payment until the training and assessment confirming competency are fully completed.

**This is a one time payment for all trainings taken in ESNJ (with the exception of CPR FA refresher course, every 2 years)**

**Not eligible for reimbursement if trainings were completed with a prior employer.**

| Required Training ( <i>Updated 11/1/24</i> )                                     | Estimated Hours for Completion<br>(provided by CDS) | Flat Rate to be paid once training is fully completed |
|--|---|---|
| DDD Stephen Komninos' Law  | 0.75  | \$9   |
| DDD Life Threatening Emergencies (Danielle's Law)                                | 0.75  | \$9   |
| Medicaid Fraud, Waste and Abuse  | 0.5   | \$6   |
| CDS: Maltreatment: Prevention and Response: The Direct Support Professional Role | 0.4   | \$5   |
| CDS: Maltreatment: Prevention and Response: What is Abuse?                       | 0.4   | \$5   |
| CDS: Maltreatment: Prevention and Response: What is Neglect?                     | 0.4   | \$5   |
| CDS: Maltreatment: Prevention and Response: What is Exploitation?                | 0.4   | \$5   |
| CDS: Maltreatment: Prevention and Response: The Ethical Role of the DSP          | 0.4   | \$5   |
| CPR/First Aid  | 4.5-5 (varies based on the provider)                | \$60  |
| Total for Mandatory Trainings for ALL SDEs:                                      | 9.0   | \$109   |

## Self-Directed Employee Training Flat Rates

**The following trainings are only applicable if the SDE is administering medications to the consumer.**

|  |      |      |
|--|------|------|
| CDS: Lesson 1: Overview and Key Concepts                               |      |      |
| CDS: Lesson 2: Healthcare Appointments                                 |      |      |
| CDS: Lesson 3: Getting & Storing Medications                           |      |      |
| CDS: Lesson 4: Documentation and Communication                         |      |      |
| CDS: Lesson 5: Supporting Medication Administration and Prevent Errors |      |      |
| Lesson 6: Observation and Next Steps                                   |      |      |
| Total for Medication Training Only:                                    | 3.15 | \$39 |

|                                   |       |       |
|-----------------------------------|-------|-------|
| Total of all trainings combined : | 12.65 | \$148 |
|-----------------------------------|-------|-------|