

Self-Directed Employee Training Flat Rates

Self-directed employees will be paid for the time spent on trainings according to the above Training Flat Rate Chart.

The SDE will not receive payment until the training and assessment confirming competency are fully completed.

This is a **one time payment** for all trainings taken in ESNJ (with the exception of CPR FA refresher course, every 2 years)

Not eligible for reimbursement if trainings were completed with a prior employer.

Required Training	Estimated Hours for Completion (provided by CDS)	Flat Rate to be paid once training is fully completed
DDD Stephen Komninios' Law	0.75	\$9
DDD Life Threatening Emergencies (Danielle's Law)	0.75	\$9
DDD Shifting Expectations: Changes in Perception, Life Experience, and Services	1	\$12
CDS: Maltreatment: Prevention and Response: Lesson 01: The Direct Support Professional Role	0.4	\$5
CDS: Maltreatment: Prevention and Response: Lesson 03: What is Abuse?	0.4	\$5
CDS: Maltreatment: Prevention and Response: Lesson 04: What is Neglect?	0.4	\$5
CDS: Maltreatment: Prevention and Response: Lesson 05: What is Exploitation?	0.4	\$5
CDS: Maltreatment: Prevention and Response: Lesson 07: The Ethical Role of the DSP	0.4	\$5
CPR/First Aid	4.5-5 (varies based on the provider)	\$60
Total for Mandatory Trainings for ALL SDEs:	9.5	\$115

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The following trainings are only applicable if the SDE is administering medications to the consumer.

CDS: Introduction to Medication Support: Administration of Medications and Treatments	1.7	\$21
CDS: Introduction to Medication Support: Follow-up, Communication, and Documentation of Medications	1.3	\$16
CDS: Introduction to Medication Support: Medication Basics	1.5	\$18
CDS: Introduction to Medication Support: Working with Medications	1.3	\$16
Total for Medication Training Only:	5.8	\$71
Total of all trainings combined :	15.3	\$186