**Training Requirements**

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| **Training**  | **Timeframe** | **Frequency** | **Method/Source** |
| DDD Life Threatening Emergencies | Within 6 months of hire | Upon hire | Online through College of Direct Supports (CDS) |
| DDD Stephen Komninos' Law | Within 6 months of hire | Upon hire | Online through College of Direct Supports (CDS) |
| Shifting Expectations: Changes in Perception, Life Experience & Services | Within 6 months of hire | Upon hire | Online through College of Direct Supports (CDS) |
| Prevention of Abuse, Neglect, & Exploitation Lessons 1, 3, 4, 5, and 7 | Within 6 months of hire | Upon hire | Online through College of Direct Supports (CDS) |
| Prevention of Abuse, Neglect, & Exploitation Practicum | Within 6 months of hire | Upon hire | Individual or Authorized Representative shall complete in-person with SDE |
| Individual/Family Developed Orientation | Within 6 months of hire | Upon hire | Individual or Authorized Representative shall develop content and conduct in-person training with SDE |
| Medication Modules:Lessons 1 through 4 | If applicable, Prior to giving medications | Upon hire | Online through College of Direct Supports (CDS) |
| Medication Practicum | If applicable, prior to giving medications | Upon hire | Individual or Authorized Representative shall complete in-person with SDE |
| CPR | Within 6 months of hire | Every 2 years | In-person, Nationally Certified Training Program*\*\*MUST include practical skills component; online only is not acceptable* |
| First Aid | Within 6 months of hire | Every 2 years | In-person, Nationally Certified Training Program*\*\*MUST include practical skills component; online only is not acceptable* |
| Specialized Trainings | Within 6 months of hire, *if applicable* | As needed  | Determined by Individual and/or Authorized Representative |
| Behavior Supports Plan overview | Within 6 months of hire, *if applicable* | As needed | Determined by author of Behavior Plan |